



15 Bridle Lane
Westborough, MA 01581
(508) 366-1562
www.northstaricesports.com

RE: NORTHSTAR REFEREE APPLICATION

NorthStar Ice Sports policy on payroll and paying Referee dues.

- *Referee Dues (\$40) are due on February 1st for a full year
- *Payroll checks will be direct deposited into your account every two weeks
- *Pay rate sheets will be available after application has been accepted
- *Please make sure your signature is on all game sheets - mandatory
- *If refereeing alone the pay rate is time and a half (score sheets must verify this info)

Referee Dues

_____ \$40.00 payable to NSHOA (NorthStar Hockey Officials Association) **deadline FEB. 1st**

List of paperwork to be completed and returned to JoAnne Bliss. Applications will not be accepted if forms are missing.

- _____ Referee Application
- _____ Independent Contractor Agreement
- _____ Availability
- _____ New Hire and Independent Contractor Reporting Form
- _____ Direct Deposit Form

IMPORTANT! Payroll is determined by your online schedule. It is your responsibility to make sure it is accurate. Please let me know of any discrepancies.

EMAIL: Please contact JoAnne Bliss for billing or scheduling questions at
JBliss@NorthStarIceSports.com



REFEREE APPLICATION

TODAY'S DATE: _____

PLEASE CHECK: NEW APPLICATION RENEWAL APPLICATION

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

TELEPHONE (_____) _____ CELL (_____) _____

DATE OF BIRTH _____ AGE _____

E-MAIL (REQUIRED) _____ NO EMAIL

PLEASE NOTE ALL CORRESPONDENCE IS DONE THRU EMAILS SO PLEASE CLEARLY PRINT EMAIL ACCT OR CHECK BOX.

USA HOCKEY (REQUIRED) _____

*ALL REFEREES MUST BE REGISTERED WITH THE USA HOCKEY OFFICIATING PROGRAM and ATTEND A SANCTIONED USA HOCKEY OFFICIALS SEMINAR EACH YEAR.

NIHOA Yes / No

CLASSIFICATION LEVEL (PLEASE GIVE DATE COMPLETED) –Complete means met all criteria; testing and seminars)

Level 1: _____

Level 2: _____

Level 3: _____

Level 4: _____

PRIOR REFEREE EXPERIENCE:

IF YOU ARE 14 – 17 YEARS OF AGE, YOU WILL NEED TO OBTAIN AND SUBMIT A WORK PERMIT IF HIRED.

RETURN FORM TO:

NorthStar Ice Sports 15 Bridle Lane / Westborough, MA 01581 OR E-mail: jbliss@northstaricesports.com



REFEREES

Please check **ALL** the time slots you are “eligible” and available to referee.
Keep in mind that these times are “approximate” and could vary +/- an hour.

Reminder – you must be at least 14 years old to referee.
A **Work Permit** is required if you are 14 – 17 yearsold.

NAME: _____ Phone # _____

NIHOA: YES / NO USA HOCKEY: LEVEL: _____ DATE PASSED: _____

I AM CURRENTLY QUALIFIED TO REFEREE: (CHECK ALL THAT APPLY)

MITES [] SQUIRTS [] PEE WEES [] BANTAMS []

PREP [] NSH (SELECTS) [] MEN'S LEAGUES []

WOMEN'S LEAGUES []

Days Available to work:

MONDAYS []

TUESDAYS []

WEDNESDAY []

THURDAY []

FRIDAY []

SATURDAY Morning [] Afternoon [] Evening []

SUNDAY Morning [] Afternoon [] Evening []

HOLIDAYSCHEDULE

Available to work:

Columbus Day []

Veterans Day []

Friday after Thanksgiving []

New Years Day []

Presidents Day []

Christmas Vacation []

February School Vacation []

Northboro Youth Hockey Program, Inc
d/b/a NorthStar Ice Sports

Independent Contractor Agreement

This Independent Contractor Agreement (the "Agreement") is entered into by the Northboro Youth Hockey Program, Inc Westborough, Massachusetts, (the "Rink")

and

_____ the Independent Contractor, (the "Referee"/"Scorekeeper")

WHEREAS, the Rink requires the services of a Referee/Scorekeeper to officiate it's hockey games

WHEREAS, the Referee/Scorekeeper has experience and expertise necessary to provide the aforementioned services to the Rink;

WHEREAS, the Referee/Scorekeeper wishes to provide the aforementioned services to the Rink.

NOW, THEREFORE, in consideration of the mutual promises and agreements contained in this agreement, the Rink and the Referee/Scorekeeper, agrees as follows:

1. COORDINATION OF SERVICES

a. The Rink shall use its best efforts to arrange schedules in a way that minimizes the Referee's/Scorekeeper's travel time and other associated costs. The Referee/Scorekeeper acknowledges, however, the Rink is dependent on other entities for scheduled ice times and such ice time may NOT be available at convenient times for the Referee/Scorekeeper.

b. The Referee/Scorekeeper agrees to notify the Rink as soon as possible if they are unable to perform the services requested at a scheduled time, and to use their best efforts to assist the Rink in obtaining a competent substitute individual to provide the requested services.

2. TERM and TERMINATION

The term of this Agreement shall commence on July 1, 2020 and shall continue for period of one (1) year, through and including June 30, 2021 (the "term"). Either the Rink or Referee/Scorekeeper may terminate this Agreement prior to its expiration by providing written notice to the other.

3. COMPENSATION

The Referee/Scorekeeper will be compensated every two weeks. The Rink shall not be liable to the Referee/scorekeeper for any loss of fees resulting from canceled ice time, inclement weather or game changes.

4. INDEPENDENT CONTRACTOR STATUS

The parties agree that the Referee/Scorekeeper will be an independent contractor for all purposes and that the Referee/Scorekeeper will not in any way represent that they are an employee or officer of the Rink. The Referee/Scorekeeper is not a partner, joint venturer or agent of the Rink, nor does the Referee/Scorekeeper have any right or authority to incur, assume or create, in writing or otherwise, any warranty, liability, or other obligation of any kind, express or implied, in the name of or on behalf of the Rink.

5. TAXES and BENEFITS

The Referee/Scorekeeper will not be entitled to participate in, or receive any benefit or right as an employee under any employee benefit or welfare plan of the Rink. The Referee/Scorekeeper will have sole responsibility for payment of all federal, state and local taxes or contributions imposed or required under unemployment insurance, social security and income tax laws and for filing all required tax forms with respect to any amounts paid by the Rink to the Referee/Scorekeeper pursuant to this Agreement. The Referee/Scorekeeper will indemnify and hold the Rink harmless against any claim or liability (including penalties) resulting from failure of the Referee/Scorekeeper to pay such taxes or contributions or file any such tax forms.

6. WARRANTIES

The Referee/Scorekeeper warrants that their agreement to perform services under this agreement does not violate any other agreement or obligation between the Referee/Scorekeeper and a third party.

Executed under seal on today's date _____

INDEPENDENT CONTRACTOR

Northboro Youth Hockey Program, Inc

Signature

Print Name



Form NHR New Hire and Independent Contractor Reporting Form

Rev. 03/07
Massachusetts
Department of
Revenue

TO ENSURE ACCURACY, PRINT (OR TYPE) NEATLY IN UPPER-CASE LETTERS AND NUMBERS, USING A DARK, BALLPOINT PEN.

Employee Information

FIRST NAME*	MI	LAST NAME*	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
SOCIAL SECURITY NUMBER*		DATE OF HIRE OR REINSTATEMENT*	
<input type="text"/>		<input type="text"/>	
ADDRESS*			
<input type="text"/>			
CITY/TOWN*	STATE*	ZIP*	+4 (OPTIONAL)
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

IT'S THE LAW! - Massachusetts regulations requires employers with 25 or more employees to report their new hires and independent contractors electronically.

For more information, go to www.mass.gov/dor and select the **Report New Hires** link located in the **Online Services** section.

Employer Information

EMPLOYER IDENTIFICATION NUMBER- 04-2598584

CORPORATE NAME*

NORTHBOROUGH YOUTH HOCKEY PROGRAM, INC. (DBA) NORTHSTAR ICE SPORTS

PAYROLL ADDRESS TO WHICH THE INCOME WITHHOLDING ORDER WILL BE SENT*

15 BRIDLE LANE

WESTBOROUGH, MA 01581

NOTE: All fields on this form with an * are mandatory fields. Please ensure all information entered is legible and accurate prior to submitting the form to DOR.

Helpful Hint: Once you have completed your employer information, you may copy this form to save time when reporting future new hires and independent contractors.

Send Completed Form NHR to:

Massachusetts Department of Revenue, PO Box 55141, Boston, MA 02205-5141 or,
you may fax the completed form to 617-376-3262

NorthStar Ice Sports, Westborough, MA
ASSUMPTION AND ACKNOWLEDGEMENT OF RISKS
AND
RELEASE OF LIABILITY AGREEMENT

I, the undersigned, acknowledge, appreciate, and agree that:

1. The risk of injury from the activities involved in the program is significant, including the potential for permanent paralysis, illness and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES, or others, and assume full responsibility for my participation; and
3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will bring such to the attention of the nearest official immediately, and
4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE, INDEMNIFY, AND HOLD HARMLESS, to the fullest extent permitted by law, **Northborough Youth Hockey Program, Inc. NorthStar Hockey, NorthStar Ice Sports, North Star Figure Skating Club**, their respective officers, officials, coaches, agents and/or employees, other participants sponsoring agencies, sponsors, advertisers and if applicable owners and lessors of the premises used to conduct an event (the "Releasees"), with respect to any and all liabilities arising from, related to, or incident to my involvement or participation in, with or on any programs, teams, or events offered, sponsored, held, hosted or managed by any of the Releasees, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES.
5. I give permission that photos of my son/daughter may be used in promotional materials (participant's name will never be used with these photos).

I HAVE READ ASSUMPTION AND ACKNOWLEDGEMENT OF RISKS AND RELEASE OF LIABILITY AGREEMENT AND FULLY UNDERSTAND IT'S TERMS. I UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

X _____ Age: _____ Date Signed: _____
Signature (if over 18)

FOR PARENTS/GUARDIANS OF PARTICIPANTS OF MINORITY AGE
(UNDER AGE 18 AT TIME OF REGISTRATION)

This is to certify that I, as parent/guardian with legal responsibility for the participant named below, **do** consent and agree to his/her release as provided above of all Releasees, and for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Releasees from any and all liabilities incident to my minor child's involvement or participation in or on any programs, teams, or events offered, sponsored, held, hosted or managed by any of the Releasees as provided above, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES, to the fullest extent permitted by law.

Organization: (please print): _____

Participant's name: (please print) _____

Parent's name: (please print) _____

X _____ Date Signed: _____
Parent/Guardian's Signature

Emergency Telephone Number: