



15 Bridle Lane Westborough, MA 01581

(508) 366-1562

www.northstaricesports.com

RE: NORTHSTAR SCORE KEEPER APPLICATION

- *Payroll checks will be direct deposited into your account every two weeks
- *Pay rate sheets will be available after application has been accepted
- *Please make sure your signature is on all game sheets & SCORE KEEPER SIGN IN SHEET
- *Please return your application to JoAnne Bliss jbliss@northstaricesports.com

List of paperwork to be completed. Applications will not be accepted if forms are missing, or information is not completed.

- Score keeper Application
- Availability
- Independent Contractor Agreement
- **Direct Deposit Form** (New Applicants: NOT REQUIRED UNTIL FIRST GAME IS SCHEDULED. Renewals: ONLY IF INFORMATION NEEDS TO BE UPDATED.)
- **Please visit Paychex Flex to create/view your account, make any bank changes, view paystub, etc.**

IMPORTANT! It is your responsibility to make sure you sign all score sheets and score keeper sign-in sheets. Failure to do so will delay payroll.

EMAIL: Please contact Craig Boutilier for all scheduling questions cboutilier@northstaricesports.com



SCORE KEEPER APPLICATION

TODAY'S DATE: _____

PLEASE CHECK: NEW APPLICATION RENEWAL APPLICATION

LAST NAME _____ FIRST _____

ADDRESS _____ CITY _____ STATE ____ ZIP _____

CELL: (_____) _____ HOME (_____) _____

E-MAIL _____

DATE OF BIRTH _____ AGE _____ A **Work Permit** is required if you are 14 – 17 years old.

RENEWAL APPLICANTS: MY BANK INFORMATION IS THE SAME AS THE 2023-2024 SEASON: YES NO

PRIOR SCORE KEEPER EXPERIENCE: (PLEASE LIST GAME LEVELS)

***Applicant is not considered "hired" until first game is scheduled.**

RETURN FORM TO:

JoAnne Bliss North Star Ice Sports 15 Bridle Lane / Westborough, MA 01581 or
E-mail: jbliss@northstaricesports.com



SCORE KEEPERS

Please check **ALL** the time slots you are “eligible” and available to referee.

Reminder – you must be at least 14 years old to referee. A **Work Permit** is required if you are 14 – 17 years old.

NAME: _____ Cell # _____

Email: _____

NIHOA: YES / NO USA HOCKEY: LEVEL: _____ DATE PASSED: _____

I AM CURRENTLY INTERESTED IN SCORE KEEPING THE FOLLOWING GAMES: (CHECK ALL THAT APPLY)

MITES [] SQUIRTS [] PEE WEES [] BANTAMS []

NSH (AAA/AA TRAVEL TEAMS) [] MEN’S/WOMEN’S LEAGUES []

I cannot score keep any games later than: _____ PM (leave blank if you can work any time)

Days/Evenings Available to work:

MONDAY []
TUESDAY []
WEDNESDAY []
THURSDAY []
FRIDAY []

SATURDAY Morning [] Afternoon [] Evening []

SUNDAY Morning [] Afternoon [] Evening []

HOLIDAY SCHEDULE Available to work:

Columbus Day []
Veterans Day []
Friday after Thanksgiving []
New Years Day []
Presidents Day []
Christmas Vacation []
February School Vacation []

Independent Contractor Agreement

This Independent Contractor Agreement (the "Agreement") is entered into by the Northborough Youth Hockey Program, Inc Westborough, Massachusetts, (the "Rink")

and

_____ the Independent Contractor, (the "Referee"/"Score Keeper")

WHEREAS, the Rink requires the services of a Referee/Score Keeper to officiate it's hockey games

WHEREAS, the Referee/Score Keeper has experience and expertise necessary to provide the aforementioned services to the Rink; WHEREAS, the Referee/Score Keeper wishes to provide the aforementioned services to the Rink.

NOW, THEREFORE, in consideration of the mutual promises and agreements contained in this agreement, the Rink and the Referee/Score Keeper, agrees as follows:

1. COORDINATION OF SERVICES

a. The Rink shall use its best efforts to arrange schedules in a way that minimizes the Referee's/Score Keeper's travel time and other associated costs. The Referee/Score Keeper acknowledges; however, the Rink is dependent on other entities for scheduled ice times and such ice time may NOT be available at convenient times for the Referee/Score Keeper.

b. The Referee/Score Keeper agrees to notify the Rink as soon as possible if they are unable to perform the services requested at a scheduled time, and to use their best efforts to assist the Rink in obtaining a competent substitute individual to provide the requested services.

2. TERM and TERMINATION

The term of this Agreement shall commence on September 1, 2024 and shall continue for period of one (1) year, through and including August 30, 2025 (the "term"). Either the Rink or Referee/Score Keeper may terminate this Agreement prior to its expiration by providing written notice to the other.

3. COMPENSATION

The Referee/Score Keeper will be compensated every two weeks. The Rink shall not be liable to the Referee/Score Keeper for any loss of fees resulting from canceled ice time, inclement weather or game changes.

4. INDEPENDENT CONTRACTOR STATUS

The parties agree that the Referee/Score Keeper will be an independent contractor for all purposes and that the Referee/Score Keeper will not in any way represent that they are an employee or officer of the Rink. The Referee/Score Keeper is not a partner, joint venturer, or agent of the Rink, nor does the Referee/Score Keeper have any right or authority to incur, assume or create, in writing or otherwise, any warranty, liability, or other obligation of any kind, express or implied, in the name of or on behalf of the Rink.

5. TAXES and BENEFITS

The Referee/Score Keeper will not be entitled to participate in or receive any benefit or right as an employee under any employee benefit or welfare plan of the Rink. The Referee/Score Keeper will have sole responsibility for payment of all federal, state, and local taxes or contributions imposed or required under unemployment insurance, social security, and income tax laws and for filing all required tax forms with respect to any amounts paid by the Rink to the Referee/Score Keeper pursuant to this Agreement. The Referee/Score Keeper will indemnify and hold the Rink harmless against any claim or liability (including penalties) resulting from failure of the Referee/Score Keeper to pay such taxes or contributions or file any such tax forms.

6. WARRANTIES

The Referee/Score Keeper warrants that their agreement to perform services under this agreement does not violate any other agreement or obligation between the Referee/Score Keeper and a third party.

Executed under seal on today's date _____

INDEPENDENT CONTRACTOR Northborough Youth Hockey Program, Inc

Signature

Print Name